

HOCHIKI EUROPE ENVIRONMENT POLICY

Our Vision – Protecting People with High Quality Life Safety Products

Hochiki Europe (UK) Limited is a global manufacturer of high-quality fire detectors and alarms for commercial and industrial applications, including emergency lighting products. Within all our operations we are committed to do not only what is required by law but what is expected of a market leader.

In all our operations we will be guided by the founding principle of sustainable development, namely, meeting the needs of the present without compromising future generations. In this regard we commit to:

- The prevention of pollution
- Minimising our impact on the environment

Hochiki Europe's Commitment to Sustainability

Hochiki Europe is dedicated to contributing to initiatives that address sustainability. To further our objectives, we commit to:

1. **Legal Compliance and Standards**
 - Always comply with all applicable laws, regulations, and standards relating to the environment.
 - Where appropriate, exceed or supplement these with our own exacting standards.
2. **Incorporation of Environment-Friendly Technologies**
 - Incorporate the best available environment-friendly technologies that are economically achievable into our practices.
3. **Energy Efficiency**
 - Integrate energy efficiency into our new buildings, structures, and equipment.
 - Manage energy wisely in all operations.
4. **Material Consumption Reduction**
 - Reduce the consumption of materials in our operations.
 - Reuse rather than dispose of materials whenever possible and promote recycling and the use of recycled materials.
5. **Reduction of Harmful Emissions**
 - Reduce, wherever practicable, the level of harmful emissions.
 - Minimize the use of all materials and energy and avoid using materials derived from endangered species.
6. **Carbon Dioxide Emissions Reduction**
 - Set up energy-efficiency programs to achieve breakthrough solutions that contribute to slowing and stopping global warming.
 - Encourage affiliates worldwide to purchase sustainable resources where available and feasible.
7. **Employee Awareness and Responsibility**
 - Raise employee awareness of environmental issues and encourage environmentally responsible behaviour.
8. **Policies, Procedures, and Management Systems**
 - Develop, maintain, and implement policies, procedures, and management systems that continuously assess and monitor the environmental impact of our operations.
9. **Efficient Solutions**
 - Find efficient solutions to minimize our environmental footprint.
10. **Risk and Opportunities Identification**
 - Identify and review all risks and opportunities for improvement where possible.

Applicability and Responsibility

These commitments apply to all employees of Hochiki Europe, our joint venture partners, agents, intermediaries, consultants, and subcontractors. We also undertake to use our best endeavours to ensure that our business partners abide by this policy.

Senior management is responsible for ensuring compliance with this policy, including the establishment of programs and compliance with reporting requirements. Sustainability is the responsibility of all of us, at every level within our organization.

The Managing Director of Hochiki Europe is ultimately responsible for this policy and the company's environmental performance. This responsibility is supported by the Management and Sustainability team, which oversees the implementation of all social and environmental programs within Hochiki Europe.

We will review our performance, including our environmental aspects and impacts, at a minimum on an annual basis.



Shinsuke Kubo
Managing Director
5th July 2024

This version cancels and replaces all previous versions.

